



WE ARE HIRING!

The opportunity compliance is now a critical path in data centre delivery



PALMER SHORE OPERATES WHERE COMPLIANCE MEETS EXECUTION. WE DON'T SUPPORT PROJECTS FROM THE OUTSIDE, WE BUILD THE STRUCTURE THAT ALLOWS THEM TO BE DELIVERED.

As the data centre industry continues to scale globally, the conversation is dominated by energy and labour shortages. But one of the most significant constraints to speed-to-market is often overlooked:

The ability to deploy that workforce compliantly across jurisdictions.

At Palmer Shore, we operate at the point where projects succeed or fail. We are seeing first-hand how non-compliance is no longer a back-office issue — it is a core delivery risk, impacting:

- Site access
- Workforce mobilisation
- Programme timelines
- Commercial viability

In hyperscale environments, projects cannot be delivered without a compliant, structured, and commercially aligned workforce model.

As our clients expand across Europe and into the United States, demand for this capability is accelerating.

This is why we are growing.

W E A R E H I R I N G





JUNIOR COMPLIANCE ASSISTANT X2

€26,000-€29,000

WE ARE HIRING JUNIOR COMPLIANCE ASSISTANTS TO JOIN OUR TEAM

An entry point into a high-growth global industry. This is not a traditional administrative role. It is an opportunity to build a career in one of the most complex and fast-moving sectors globally – data centre construction and international workforce mobility. You will gain exposure to:

- Cross-border tax and compliance frameworks
- Workforce deployment across multiple countries
- Live project environments with Tier 1 contractors and hyperscalers
- Real operational delivery, not theory

You will be trained, supported, and developed within a high-performance environment, with clear progression into technical and client-facing roles.

LOCATION

Ireland (remote, with access to the Dublin office)

CONTRACT

Full-time, permanent

ROLE

The Junior Compliance Assistant supports the Compliance team across live European projects. This is a structured, entry-level role designed to build technical capability and provide hands-on exposure to international compliance and workforce mobility.

KEY RESPONSIBILITIES

- Supporting compliance documentation and record management
- Maintaining trackers, schedules, and internal systems
- Assisting senior team members on live cross-border projects
- Preparing research and client materials
- Coordinating meetings and administrative workflows

CANDIDATE PROFILE

- Strong attention to detail and organisation
- Clear communication skills (written and verbal)
- Comfortable working with systems and structured processes
- Willingness to learn and develop technical knowledge
- Reliable, proactive, and accountable

WHAT WE OFFER

- Structured training and direct team support
- Exposure to international tax, compliance, and workforce mobility
- Remote working with Dublin office access
- 20 days annual leave + employer pension
- Early finish Fridays (4pm)
- Clear progression into Compliance and Technical roles

Apply by emailing: info@palmershoreltd.com

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PALMERSHORE

BUILD YOUR CAREER AT THE CORE OF GLOBAL DATA CENTRE DELIVERY